

## Employee Compensation Information Calendar Year 2025

Position:	Superintendent	Career and Technical Education Director	Curriculum Specialist	Elementary Assistant Principal/ Elementary Principal	Elementary Principal	Elementary Principal	Elementary Principal
Base Salary (includes Longevity & Degree pay)	216,346.52	112,523.00	115,844.00	107,954.96	116,841.00	117,403.00	107,454.96
In Lieu of Insurance	-	-	-	-	2,400.00	-	-
Leave Time Payouts (vacation, flex/comp, etc.)	8,247.90	4,216.05	2,653.92	5,281.98	5,216.20	-	4,260.87
Cell Phone Stipend	-	-	-	-	-	-	-
Additional Earnings	-	3,520.53	4,207.79	7,635.82	4,313.38	3,758.00	4,425.31
Insurance Contribution Deductions	(7,847.52)	(7,847.52)	(4,800.00)	(8,515.44)	-	(3,715.44)	(8,983.92)
Retirement Healthcare Deductions	-	(2,662.12)	(2,708.63)	(2,644.07)	(2,807.99)	(2,652.31)	(2,557.19)
Board Paid Annuity	15,000.00	-	-	-	-	-	-
Group Term Life Insurance	621.00	138.00	60.00	90.00	90.00	396.00	258.00
<i>2025 Medicare Earnings</i>	<i>232,367.90</i>	<i>109,887.94</i>	<i>115,257.08</i>	<i>109,803.25</i>	<i>126,052.59</i>	<i>115,189.25</i>	<i>104,858.03</i>
Health Insurance Premium	20,347.32	20,347.32	20,347.32	21,259.42	-	21,259.42	16,152.58
Employer HSA Contribution	702.48	702.48	702.48	-	-	-	-
Dental Insurance Premium	1,215.00	1,215.00	1,215.00	1,215.00	319.68	643.56	643.56
Vision Insurance Premium	350.04	350.04	350.04	350.04	108.24	232.32	232.32
Life Insurance Premium	406.45	142.45	142.45	142.45	142.45	142.45	142.45
Long Term Disability Premium	195.48	195.48	195.48	195.48	195.48	195.48	195.48
<i>Total Insurance Costs paid by District</i>	<i>23,216.77</i>	<i>22,952.77</i>	<i>22,952.77</i>	<i>23,162.39</i>	<i>765.85</i>	<i>22,473.23</i>	<i>17,366.39</i>
FICA	10,918.20	6,813.03	7,145.96	6,807.77	7,815.21	7,141.68	6,501.24
Medicare	3,151.87	1,593.34	1,671.25	1,592.13	1,827.73	1,670.26	1,520.42
Retirement	-	36,272.45	37,007.05	36,256.50	38,119.64	36,534.93	34,959.84
<i>Total Mandatory Benefit Costs</i>	<i>14,070.07</i>	<i>44,678.82</i>	<i>45,824.26</i>	<i>44,656.40</i>	<i>47,762.58</i>	<i>45,346.87</i>	<i>42,981.50</i>
<b>Total Compensation</b>	<b>269,654.74</b>	<b>177,519.53</b>	<b>184,034.11</b>	<b>177,622.04</b>	<b>174,581.02</b>	<b>183,009.35</b>	<b>165,205.92</b>

## Employee Compensation Information Calendar Year 2025

Position:	Elementary Principal	Elementary Principal	Executive Director of Elementary Student Services	Executive Director of Business & Finance	Executive Director of Human Resources	Executive Director of Secondary Student Services	Executive Director of Technology & Operations
Base Salary (includes Longevity & Degree pay)	103,873.68	102,673.26	151,129.04	132,501.52	147,842.48	138,486.96	144,897.08
In Lieu of Insurance	-	2,400.00	-	-	-	-	-
Leave Time Payouts (vacation, flex/comp, etc.)	3,254.83	-	10,059.90	3,030.48	3,548.05	2,093.32	10,581.00
Cell Phone Stipend	-	-	2,400.00	2,400.00	2,400.00	2,400.00	2,400.00
Additional Earnings	4,276.93	853.25	4,218.46	800.00	4,126.68	-	4,844.52
Insurance Contribution Deductions	(5,908.80)	-	(5,436.72)	(7,847.52)	(12,260.64)	(1,200.00)	(3,933.14)
Retirement Healthcare Deductions	(2,454.86)	-	(3,394.74)	-	(3,320.88)	-	(3,254.76)
Board Paid Annuity	-	-	-	-	-	-	-
Group Term Life Insurance	60.00	48.00	258.00	54.00	762.00	60.00	138.00
<i>2025 Medicare Earnings</i>	<i>103,101.78</i>	<i>105,974.51</i>	<i>159,233.94</i>	<i>130,938.48</i>	<i>143,097.69</i>	<i>141,840.28</i>	<i>155,672.70</i>
Health Insurance Premium	21,542.20	-	7,729.68	20,347.32	16,367.10	20,347.32	6,782.40
Employer HSA Contribution	-	-	-	702.48	-	702.48	741.00
Dental Insurance Premium	1,215.00	319.68	319.68	1,215.00	643.56	1,215.00	319.68
Vision Insurance Premium	350.04	108.24	108.24	350.04	232.32	350.04	108.24
Life Insurance Premium	142.45	142.45	396.00	358.93	264.25	372.13	391.93
Long Term Disability Premium	195.48	195.48	195.48	195.48	195.48	195.48	195.48
<i>Total Insurance Costs paid by District</i>	<i>23,445.17</i>	<i>765.85</i>	<i>8,749.08</i>	<i>23,169.25</i>	<i>17,702.71</i>	<i>23,182.45</i>	<i>8,538.73</i>
FICA	6,392.36	6,570.43	9,872.51	8,118.23	8,872.03	8,794.14	9,651.70
Medicare	1,494.99	1,536.56	2,308.86	1,898.56	2,074.92	2,056.70	2,257.27
Retirement	33,603.46	29,117.14	46,843.54	37,328.84	45,824.81	39,884.44	44,911.88
<i>Total Mandatory Benefit Costs</i>	<i>41,490.81</i>	<i>37,224.13</i>	<i>59,024.91</i>	<i>47,345.63</i>	<i>56,771.76</i>	<i>50,735.28</i>	<i>56,820.85</i>
<b>Total Compensation</b>	<b>168,037.76</b>	<b>143,964.49</b>	<b>227,007.93</b>	<b>201,453.36</b>	<b>217,572.16</b>	<b>215,758.01</b>	<b>221,032.28</b>

## Employee Compensation Information Calendar Year 2025

Position:	High School Assistant Principal	High School Assistant Principal	High School Assistant Principal	High School Athletic Director	High School Principal	High School Principal	High School Teacher
Base Salary (includes Longevity & Degree pay)	103,334.72	105,305.00	101,111.04	120,715.00	127,766.00	104,126.36	77,333.36
In Lieu of Insurance	-	-	-	-	-	2,400.00	2,400.00
Leave Time Payouts (vacation, flex/comp, etc.)	6,132.51	8,504.76	4,432.17	2,343.25	5,337.27	4,148.91	-
Cell Phone Stipend	-	-	-	-	-	-	-
Additional Earnings	11,181.45	3,227.67	3,194.60	1,389.50	3,963.89	10,481.59	36,087.19
Insurance Contribution Deductions	(7,080.00)	(1,336.80)	(2,400.00)	(3,364.08)	(7,200.00)	-	-
Retirement Healthcare Deductions	(2,658.04)	(2,508.35)	(2,313.01)	-	(3,020.60)	(2,658.71)	-
Board Paid Annuity	-	-	-	-	-	-	-
Group Term Life Insurance	90.00	138.00	258.00	54.00	138.00	138.00	-
<i>2025 Medicare Earnings</i>	<i>111,000.64</i>	<i>113,330.28</i>	<i>104,282.80</i>	<i>121,137.67</i>	<i>126,984.56</i>	<i>118,636.15</i>	<i>115,820.55</i>
Health Insurance Premium	20,347.32	7,729.68	20,347.32	6,782.40	20,347.32	-	-
Employer HSA Contribution	702.48	-	702.48	935.92	702.48	-	-
Dental Insurance Premium	1,215.00	1,215.00	1,215.00	319.68	1,215.00	-	1,215.00
Vision Insurance Premium	350.04	350.04	350.04	108.24	350.04	-	108.24
Life Insurance Premium	142.45	142.45	142.45	132.00	142.45	142.45	43.45
Long Term Disability Premium	195.24	195.48	189.60	195.48	195.48	195.48	-
<i>Total Insurance Costs paid by District</i>	<i>22,952.53</i>	<i>9,632.65</i>	<i>22,946.89</i>	<i>8,473.72</i>	<i>22,952.77</i>	<i>337.93</i>	<i>1,366.69</i>
FICA	6,881.99	7,026.44	6,465.50	7,510.50	7,873.03	7,355.41	7,180.89
Medicare	1,609.54	1,643.31	1,512.13	1,756.50	1,841.30	1,720.23	1,679.38
Retirement	35,630.56	35,292.11	32,764.31	34,782.26	41,158.42	35,841.87	31,616.66
<i>Total Mandatory Benefit Costs</i>	<i>44,122.09</i>	<i>43,961.86</i>	<i>40,741.94</i>	<i>44,049.26</i>	<i>50,872.75</i>	<i>44,917.51</i>	<i>40,476.93</i>
<b>Total Compensation</b>	<b>178,075.26</b>	<b>166,924.79</b>	<b>167,971.63</b>	<b>173,660.65</b>	<b>200,810.08</b>	<b>163,891.59</b>	<b>157,664.17</b>

## Employee Compensation Information Calendar Year 2025

Position:	Middle School Assistant Principal/ Elementary Assistant Principal	Middle School Assistant Principal	Middle School Athletic/ Community Education Director	Middle School Principal	Payroll Supervisor
Base Salary (includes Longevity & Degree pay)	110,115.00	95,383.96	102,808.72	112,482.04	93,876.28
In Lieu of Insurance	-	-	-	2,400.00	-
Leave Time Payouts (vacation, flex/comp, etc.)	-	4,593.40	-	6,139.66	3,684.20
Cell Phone Stipend	-	-	-	-	-
Additional Earnings	6,189.47	9,784.19	11,085.75	442.13	14,202.64
Insurance Contribution Deductions	(5,110.80)	(4,800.00)	(2,400.00)	-	(6,000.00)
Retirement Healthcare Deductions	(2,565.09)	(2,429.87)	(2,325.82)	-	(2,133.96)
Board Paid Annuity	-	-	-	-	-
Group Term Life Insurance	138.00	90.00	90.00	60.00	-
<i>2025 Medicare Earnings</i>	<i>108,766.58</i>	<i>102,621.68</i>	<i>109,258.65</i>	<i>121,523.83</i>	<i>103,629.16</i>
Health Insurance Premium	16,367.10	20,347.32	20,347.32	-	20,347.32
Employer HSA Contribution	-	702.48	702.48	-	702.48
Dental Insurance Premium	643.56	1,215.00	1,215.00	1,215.00	1,215.00
Vision Insurance Premium	232.32	350.04	350.04	350.04	350.04
Life Insurance Premium	142.45	142.45	139.70	142.45	43.45
Long Term Disability Premium	195.48	177.36	191.59	225.48	163.44
<i>Total Insurance Costs paid by District</i>	<i>17,580.91</i>	<i>22,934.65</i>	<i>22,946.13</i>	<i>1,932.97</i>	<i>22,821.73</i>
FICA	6,743.55	6,362.56	6,774.00	7,534.45	6,425.02
Medicare	1,577.09	1,487.99	1,584.22	1,762.07	1,502.62
Retirement	35,078.24	32,869.93	34,265.08	34,254.01	32,212.46
<i>Total Mandatory Benefit Costs</i>	<i>43,398.88</i>	<i>40,720.48</i>	<i>42,623.30</i>	<i>43,550.53</i>	<i>40,140.10</i>
<b>Total Compensation</b>	<b>169,746.37</b>	<b>166,276.81</b>	<b>174,828.08</b>	<b>167,007.33</b>	<b>166,590.99</b>