



Monroe Public Schools

1275 N. Macomb St., Monroe, MI 48162 · (734) 265.3020

EXTENSION AGREEMENT

between Monroe Public Schools Board of Education

and Monroe City Educational Secretarial Association MEA/NEA

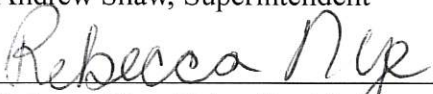
1. The Board of Education (the "Board") of Monroe Public Schools (the "District") and the Monroe City Educational Secretarial Association MEA/NEA (the "Association") (collectively "the Parties") recognize the value of maintaining a current collective bargaining agreement.
2. The Parties recognize that the current Master Agreement (the "Agreement" or the "CBA") between the Parties expires on June 30, 2026.
3. The Parties recognize that the current financial status of the District has required program and staff cuts to avoid increased State involvement in the District's management.
4. The Parties recognize that the State has as of the date of execution not passed a budget for Michigan public schools for the coming fiscal year.
5. The Parties therefore agree as follows:
 - A. The CBA currently in place which will currently expire on June 30, 2026 is hereby extended for one year to June 30, 2027.
 - B. The Parties agree to re-open the contract for negotiation prior to June 30, 2027 if the State of Michigan passes a budget after the date of execution that increases the per-pupil foundation allowance granted to the District and does not reduce other funding flowed to the District.
 - C. **Article 4 – Working Hours**
Effective July 1, 2026, **Article 4, Section B** of the Collective Bargaining Agreement shall be amended to read as follows:

Article 4 – Working Hours

B. Bargaining unit members shall work an **eight (8) hour workday**, with work schedules established by the employee's building administrator or supervisor based on the operational needs of the District. Employees shall receive one (1) **paid thirty (30) minute lunch period** and two (2) **paid fifteen (15) minute rest breaks** during each full workday. The fifteen (15) minute rest breaks shall not be combined with the lunch period or used to arrive late, leave early, or otherwise shorten the workday, except with prior approval of the immediate supervisor.



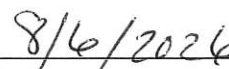
Andrew Shaw, Superintendent



Rebecca Nye, Union President



Date



Date