



Monroe Public Schools

1275 N. Macomb St., Monroe, MI 48162 · (734) 265.3020

MEMORANDUM OF UNDERSTANDING

To: MPS Teachers Education Association MEA/NEA
From: Monroe Public Schools Human Resources
Date: June 15, 2026

Re: Additional Workdays for the 2026–2027 School Year

This Memorandum of Understanding (“MOU”) is entered into between Monroe Public Schools (“District”) and the Monroe Education Association (“Association”) regarding the addition of two (2) workdays during the 2026–2027 school year.

1. Additional Workdays

For the 2026–2027 school year, bargaining unit members covered under the Teacher Salary Schedule shall be required to work one hundred eighty-three (183) days.

The parties acknowledge that the existing salary schedule contained within the Collective Bargaining Agreement is based upon one hundred eighty-one (181) workdays.

2. Additional Compensation

In recognition of the additional two (2) required workdays during the 2026–2027 school year, all bargaining unit members shall receive compensation for the additional days at their individual per diem rate of pay.

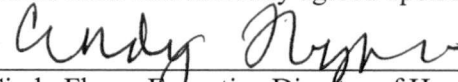
The per diem rate shall be calculated in accordance with the provisions and practices established under the Collective Bargaining Agreement.

3. No Waiver of Contractual Rights

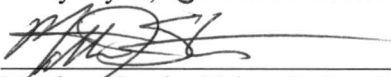
Except as specifically modified by this MOU, all other provisions of the Collective Bargaining Agreement shall remain in full force and effect.

4. Duration

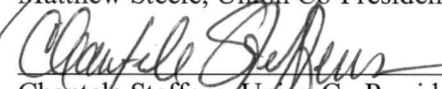
This MOU shall apply only to the 2026–2027 school year and shall expire at the conclusion of that school year unless otherwise mutually agreed upon in writing by the parties.


Cindy Flynn, Executive Director of Human Resources

6.15.26
Date


Matthew Steele, Union Co-President

6/15/26
Date


Chantele Steffens, Union Co-President

6/15/26
Date