



Monroe Public Schools

1275 N. Macomb St., Monroe, MI 48162 · (734) 265.3020

MEMORANDUM OF UNDERSTANDING

To: MPS Teachers Education Association MEA/NEA

From: Monroe Public Schools Human Resources

Date: June 29, 2026

Re: Approved Extra Compensation for Trojan Academy and Early Middle College Supervisor/Mentors

Monroe Public Schools (the "District") and the Monroe Public Schools Teachers Education Association (MEA/NEA) (the "Association") (collectively, "the Parties"), to clarify and give full effect to the agreement between the Parties formalized in the collective bargaining agreement (the "Agreement"), hereby agree as follows:

Supervisor Mentor Positions

This Memorandum of Understanding ("MOU") is entered into between Monroe Public Schools ("District") and the Monroe Education Association ("Association") regarding the Trojan Academy and Early Middle College Supervisor Mentor positions currently assigned within the teacher bargaining unit.

Purpose

The parties recognize that the duties and responsibilities assigned to Trojan Academy and Early Middle College Supervisor Mentor positions have expanded beyond traditional classroom instruction to include significant program leadership, coordination, compliance, and operational responsibilities.

The purpose of this MOU is to maintain continuity of these programs and provide compensation for the extra duties these positions require.

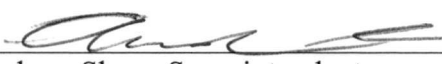
Compensation

Employees serving in the Trojan Academy and Early Middle College Supervisor Mentor positions during the term of this agreement shall receive an additional 17% of their salary.

Nothing in this MOU shall diminish the compensation currently provided to employees serving in these positions during the term of this agreement.

Duration

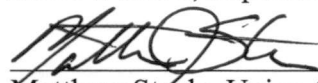
This MOU shall apply to the 2026-2027 school year and shall expire at the conclusion of that school year, unless otherwise mutually agreed upon in writing by the parties.



Andrew Shaw, Superintendent

8/5/26

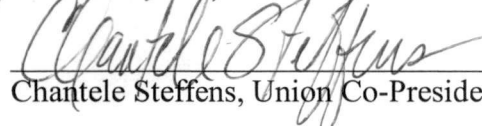
Date



Matthew Steele, Union Co-President

7/15/26

Date



Chantele Steffens, Union Co-President

8/5/26

Date